

UNIVERSITY OF CALIFORNIA DAVIS
PATIENT CARE TECHNICAL (PCT) YEAR 1 MARKET AND RANGE ADJUSTMENT PROPOSALS

Current UC Davis Job Titles						Proposed January 2008 Pay Ranges						Within Range Employee Increases: Effective January 08	
Job Code	Job Title	Status	Range Min	Range Mid	Range Max	Adj to Min	Adj to Mid	Adj to Max	New Range Width	New Min Rate	New Max Rate	Market Equity	Avg Emp. Incr ***
<u>Career Titles</u>													
4662	Biller Patient IV	Active	\$14.93	\$17.18	\$19.42	16%	11%	11%	24%	\$17.32	\$21.54	11%	11%
4663	Biller Patient III	Active	\$13.58	\$15.62	\$17.66	18%	13%	13%	24%	\$16.02	\$19.92	11%	11%
4664	Biller Patient II	Active	\$12.57	\$14.46	\$16.35	18%	13%	13%	24%	\$14.83	\$18.44	11%	11%
4665	Biller Patient I	Active	\$11.65	\$13.40	\$15.14	18%	13%	13%	24%	\$13.75	\$17.10	11%	11%
9031	Admitting Worker Principal	Inactivate	\$14.22	\$17.07	\$19.91								
9032	Admitting Worker Senior	Inactivate	\$12.93	\$14.87	\$16.81								
9033	Admitting Worker	Inactivate	\$11.09	\$12.75	\$14.41								
9097	Access Rep	Active	\$11.65	\$13.40	\$15.14	24%	19%	19%	24%	\$14.45	\$17.97		
9098	Access Rep, Sr	Active	\$13.58	\$15.62	\$17.66	18%	13%	13%	24%	\$16.02	\$19.92	11%	13%
9099	Access Rep, Prin	Active	\$14.93	\$17.18	\$19.42	16%	11%	11%	24%	\$17.32	\$21.54	11%	11%
9212	MOSC I	Active	\$11.65	\$13.40	\$15.14	18%	13%	13%	24%	\$13.75	\$17.10	11%	12%
9213	MOSC II	Active	\$12.57	\$14.46	\$16.35	18%	13%	13%	24%	\$14.83	\$18.44	11%	12%
9214	MOSC III	Active	\$13.58	\$15.62	\$17.66	18%	13%	13%	24%	\$16.02	\$19.92	11%	11%
9216	MOSC IV	Active	\$14.93	\$17.18	\$19.42	16%	11%	11%	24%	\$17.32	\$21.54	11%	11%
4687	Transcriber Hosp Med, Sr.	Active	\$16.94	\$19.49	\$22.03	9%	5%	4%	24%	\$18.46	\$22.95	8%	8%
4688	Transcriber Hosp Med	Active	\$15.72	\$18.09	\$20.45	9%	5%	4%	24%	\$17.13	\$21.30	8%	8%
4716	Abstractor Pt Records IV	Active	\$24.70	\$28.41	\$32.11	8%	4%	3%	24%	\$26.68	\$33.17	8%	7%
4717	Abstractor Pt Records III	Active	\$18.94	\$21.79	\$24.63	10%	6%	5%	24%	\$20.83	\$25.90	8%	8%
4718	Abstractor Pt Records II	Active	\$17.05	\$19.61	\$22.17	8%	4%	3%	24%	\$18.41	\$22.89	8%	8%
4719	Abstractor Pt Records I	Active	\$15.83	\$18.21	\$20.58	8%	4%	3%	24%	\$17.10	\$21.26	8%	8%

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8911	Patient Escort Senior	Active	\$11.96	\$13.76	\$15.56	13%	8%	8%	24%	\$13.51	\$16.80	11%	11%
8912	Patient Escort	Active	\$11.49	\$13.21	\$14.93	12%	8%	7%	24%	\$12.87	\$16.00	11%	11%
8993	Medical Assistant I	Active	\$13.53	\$15.57	\$17.60	14%	9%	9%	24%	\$15.42	\$19.17	10%	11%
8994	Medical Assistant II	Active	\$14.10	\$16.21	\$18.32	15%	10%	10%	24%	\$16.22	\$20.17	10%	10%
8889	Cardio Tech	Active	\$29.59	\$34.03	\$38.46	6%	2%	1%	24%	\$31.37	\$39.00	5%	4%
8897	Anesthesia Tech	Active	\$20.10	\$23.12	\$26.13	5%	1%	0%	24%	\$21.11	\$26.25		
8898	Anesthesia Tech II	Active	\$20.94	\$24.09	\$27.23	6%	2%	1%	24%	\$22.20	\$27.60	5%	5%
8913	Mental Health Practitioner Sr	Active	\$18.33	\$21.08	\$23.83	5%	1%	0%	24%	\$19.25	\$23.93		
8914	Mental Health Practitioner	Active	\$16.84	\$19.37	\$21.89	8%	4%	3%	24%	\$18.19	\$22.62		
8916	Nurse Vocational, Sr.	Active	\$20.22	\$23.26	\$26.29	7%	3%	2%	24%	\$21.64	\$26.91	8%	8%
8917	Nurse Vocational	Active	\$19.43	\$22.35	\$25.26	6%	2%	1%	24%	\$20.60	\$25.61		
8919	Emerg Serv Tech, Sr.	Active	\$15.19	\$17.47	\$19.75	5%	1%	0%	24%	\$15.95	\$19.83	7%	7%
8920	Emergency Trauma Tech	Active	\$13.83	\$15.91	\$17.98	8%	4%	3%	24%	\$14.94	\$18.58		
8925	Psychiatric Tech, Senior	Active	\$19.44	\$22.36	\$25.27	11%	7%	6%	24%	\$21.58	\$26.83	9%	9%
8926	Psychiatric, Tech	Active	\$18.68	\$21.49	\$24.29	10%	6%	5%	24%	\$20.55	\$25.55		
8927	Orthopedic Technician, Prin	Active	\$19.27	\$22.16	\$25.05	12%	8%	7%	24%	\$21.58	\$26.83	9%	9%
8928	Orthopedic Technician, Sr.	Active	\$17.79	\$20.46	\$23.12	12%	8%	7%	24%	\$19.92	\$24.77	9%	
8929	Orthopedic Tech	Active	\$16.39	\$18.85	\$21.31	13%	8%	8%	24%	\$18.52	\$23.03		
8930	Surgical Tech, Sr	Active	\$20.24	\$23.28	\$26.31	11%	7%	6%	24%	\$22.47	\$27.94	10%	10%
8931	Surgical Tech	Active	\$18.48	\$21.25	\$24.02	12%	8%	7%	24%	\$20.70	\$25.74	10%	12%
8973	Technician Hosp Lab IV	Active	\$26.20	\$30.13	\$34.06	10%	6%	5%	24%	\$28.82	\$35.83	8%	8%
8974	Technician Hosp Lab III	Active	\$23.86	\$27.44	\$31.01	10%	6%	5%	24%	\$26.25	\$32.64	8%	5%
8975	Technician Hosp Lab II	Active	\$21.78	\$25.05	\$28.32	10%	6%	5%	24%	\$23.96	\$29.79	8%	7%
8976	Technician Hosp Lab I	Active	\$19.06	\$21.92	\$24.78	12%	8%	7%	24%	\$21.35	\$26.55	8%	9%

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9090	Polysomnography, Tech, Pr.	Active	\$26.07	\$29.98	\$33.89	8%	4%	3%	24%	\$28.16	\$35.01		
9091	Polysomnography, Sr	Active	\$23.76	\$27.33	\$30.89	8%	4%	3%	24%	\$25.66	\$31.90	8%	8%
9092	Polysomnography Tech	Active	\$20.79	\$23.91	\$27.03	9%	5%	4%	24%	\$22.66	\$28.17	8%	8%
9190	Dental Hygienist	Active	\$25.96	\$25.96	\$25.96	25%	38%	55%	24%	\$32.45	\$40.35		
9196	Dental Assistant Registered	Active	\$14.65	\$17.58	\$20.51	13%	4%	0%	24%	\$16.55	\$20.58	7%	7%
9199	Dental Assistant	Active	\$13.11	\$15.74	\$18.37	18%	9%	5%	24%	\$15.47	\$19.24		
9395	GI Endoscopy Tech III	Active	\$17.68	\$20.33	\$22.98	12%	8%	7%	24%	\$19.80	\$24.62	9%	9%
9397	GI Endoscopy Tech II	Active	\$15.62	\$17.97	\$20.32	13%	8%	8%	24%	\$17.65	\$21.95	9%	10%
9399	GI Endoscopy Tech I	Active	\$14.16	\$16.29	\$18.42	14%	9%	9%	24%	\$16.14	\$20.07		
8941	Echocardio Tech, Prin	Active	\$20.98	\$24.13	\$27.27		69%	72%	29%	\$36.27	\$46.92		
8942	Echocardio Tech, Senior	Active	\$19.07	\$21.93	\$24.79		81%	84%	29%	\$35.28	\$45.64		
8943	Echocardio Tech	Active	\$17.40	\$20.01	\$22.62		81%	84%	29%	\$32.12	\$41.55		
8962	EKG Tech, Sr.	Active	\$15.31	\$17.61	\$19.90	10%	6%	5%	24%	\$16.84	\$20.94	11%	11%
8963	EKG Tech	Active	\$13.70	\$15.76	\$17.81	17%	12%	12%	24%	\$16.03	\$19.93		
9059	EEG Tech, Prin	Active	\$24.14	\$27.76	\$31.38	6%	2%	1%	24%	\$25.59	\$31.82	6%	6%
9060	EEG Tech, Senior	Active	\$22.00	\$25.30	\$28.60	6%	2%	1%	24%	\$23.32	\$29.00	6%	2%
9061	EEG Tech	Active	\$19.25	\$22.14	\$25.03	11%	7%	6%	24%	\$21.37	\$26.57		
8965	Ultrasound Tech, Pr	Active	\$36.27	\$41.71	\$47.14	0%	-2%	0%	29%	\$36.27	\$46.92		
8966	Ultrasound Tech, Sr	Active	\$32.97	\$37.92	\$42.87	7%	5%	6%	29%	\$35.28	\$45.64	6%	6%
8967	Ultrasound Tech	Active	\$30.02	\$34.53	\$39.03	7%	5%	6%	29%	\$32.12	\$41.55	6%	6%
9007	Dosimetrist, Sr	Active	\$49.33	\$56.73	\$64.13	6%	4%	5%	29%	\$52.29	\$67.64	6%	6%
9008	Dosimetrist	Active	\$45.97	\$52.87	\$59.76	6%	4%	5%	29%	\$48.73	\$63.04	6%	6%
9012	Rad Therapy Tech, Sr	Active	\$38.56	\$44.35	\$50.13	7%	5%	6%	29%	\$41.26	\$53.37	8%	8%
9013	Rad Therapy Tech	Active	\$35.83	\$41.20	\$46.57	7%	5%	6%	29%	\$38.34	\$49.60	8%	8%

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9021	Rad Tech, Prin	Active	\$30.51	\$35.09	\$39.67	8%	6%	7%	29%	\$32.95	\$42.62	8%	8%
9022	Rad Tech, Sr	Active	\$27.64	\$31.79	\$35.94	8%	6%	7%	29%	\$29.85	\$38.61	8%	8%
9023	Rad Tech	Active	\$26.57	\$30.56	\$34.54	8%	6%	7%	29%	\$28.70	\$37.13	8%	8%
9083	MRI Tech, Lead	Active	\$31.74	\$36.50	\$41.26	9%	7%	8%	29%	\$34.60	\$44.76	9%	9%
9085	MRI Tech	Active	\$30.51	\$35.09	\$39.67	8%	6%	7%	29%	\$32.95	\$42.62	8%	8%
9086	CT Tech	Active	\$30.51	\$35.09	\$39.67	8%	6%	7%	29%	\$32.95	\$42.62	8%	8%
9088	CT Tech, Lead	Active	\$31.74	\$36.50	\$41.26	9%	7%	8%	29%	\$34.60	\$44.76	9%	9%
9089	Mammography Tech	Active	\$27.64	\$31.79	\$35.93	8%	6%	7%	29%	\$29.85	\$38.61	8%	8%
9108	Mammography Tech, Lead	Active	\$28.74	\$33.06	\$37.37	9%	7%	8%	29%	\$31.33	\$40.53		
9109	Ultrasound Tech, Pr. Lead	Inactivate	\$37.70	\$43.36	\$49.02								
9161	OR Equipment Specialist I	Active	\$23.10	\$26.57	\$30.03	10%	6%	5%	24%	\$25.41	\$31.59		
9162	OR Equipment Specialist II	Active	\$24.02	\$27.62	\$31.22	11%	7%	6%	24%	\$26.66	\$33.15	8%	8%
9300	Angiography Tech, Lead	Active	\$31.74	\$36.50	\$41.26	9%	7%	8%	29%	\$34.60	\$44.76	9%	9%
9301	Angiography Tech	Active	\$30.51	\$35.09	\$39.67	8%	6%	7%	29%	\$32.95	\$42.62	8%	8%
9048	Respiratory Therapist II *	Active	\$27.88	\$32.06	\$36.24	9%	7%	8%	29%	\$30.39	\$39.31	7%	8%
9049	Respiratory Therapist Reg I *	Active	\$26.81	\$30.83	\$34.85	8%	6%	7%	29%	\$28.95	\$37.45	7%	7%
9050	Respiratory Therapist I *	Active	\$25.78	\$29.65	\$33.51	8%	6%	7%	29%	\$27.84	\$36.01	7%	7%
9257	Hospital Unit Serv Coord III	Active	\$13.60	\$15.64	\$17.68	14%	9%	9%	24%	\$15.50	\$19.27	9%	9%
9258	Hospital Unit Serv Coord II	Active	\$12.20	\$14.04	\$15.87	14%	9%	9%	24%	\$13.91	\$17.30		
9259	Hospital Unit Serv Coord I	Active	\$10.63	\$12.23	\$13.83	20%	15%	15%	24%	\$12.76	\$15.87		
8904	Hospital Assistant, Senior	Inactivate	\$10.03	\$12.04	\$14.04								
9081	Service Partner	Inactivate	\$12.85	\$14.78	\$16.70								
9082	Service Partner Lead	Inactivate	\$13.36	\$15.37	\$17.37								
9265	Central Sterile Technician	Active	\$14.29	\$16.44	\$18.58	16%	11%	11%	24%	\$16.58	\$20.62	15%	15%

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8681	Elec Tech, Prin - MF	Active	\$29.49	\$33.92	\$38.35	10%	8%	9%	29%	\$32.44	\$41.96	9%	9%
8682	Elect Tech, Sr-MF	Active	\$25.61	\$29.45	\$33.29	10%	8%	9%	29%	\$28.17	\$36.44	9%	9%
8683	Elect Tech -MF	Active	\$23.37	\$26.88	\$30.39	10%	8%	9%	29%	\$25.71	\$33.26	9%	9%
8684	Elec Tech Trainee - MF	Active	\$20.45	\$23.53	\$26.60	10%	6%	5%	24%	\$22.50	\$27.98	9%	12%
9027	Perfusionist, Sr	Active	\$42.97	\$49.42	\$55.87	12%	10%	11%	29%	\$48.13	\$62.26	11%	11%
9028	Perfusionist	Active	\$39.11	\$44.98	\$50.85	12%	10%	11%	29%	\$43.80	\$56.66	11%	11%
9036	Perfusionist, Principal	Active	\$47.26	\$54.35	\$61.44	12%	10%	11%	29%	\$52.93	\$68.47		
9041	Prosthetist/Orthotist Senior	Active	\$29.67	\$34.12	\$38.57	8%	4%	3%	24%	\$32.04	\$39.84	8%	8%
9042	Prosthetist/Orthotist	Active	\$25.95	\$29.84	\$33.73	8%	4%	3%	24%	\$28.03	\$34.85	8%	8%
9044	Prosthetist/Orthotist Asst	Active	\$21.81	\$25.09	\$28.36	12%	8%	7%	24%	\$24.43	\$30.38		
9072	Radiation Equipment Spec, Sr.	Active	\$34.34	\$39.50	\$44.65	8%	6%	7%	29%	\$37.09	\$47.98	7%	7%
9073	Radiation Equipment Spec.	Active	\$31.86	\$36.64	\$41.42	8%	6%	7%	29%	\$34.41	\$44.51	7%	7%
9194	Optician	Active	\$15.90	\$18.29	\$20.68	15%	10%	10%	24%	\$18.29	\$22.74		
5419	Dietetic Tech, Reg	Active	\$16.15	\$18.58	\$21.00	18%	13%	13%	24%	\$19.06	\$23.70		
5430	Dietetic Asst	Active	\$15.78	\$18.15	\$20.51	15%	10%	10%	24%	\$18.15	\$22.57	14%	14%
8944	Physical Therapy Asst III	Active	\$22.04	\$25.35	\$28.65	11%	7%	6%	24%	\$24.46	\$30.41	8%	8%
8945	Physical Therapy Asst II	Active	\$19.46	\$22.38	\$25.30	12%	8%	7%	24%	\$21.80	\$27.11	8%	8%
8946	Physical Therapy Asst I	Active	\$17.41	\$20.03	\$22.64	15%	10%	10%	24%	\$20.02	\$24.89		
8947	Occu Therapy Asst Cert III	Active	\$22.04	\$25.35	\$28.65	11%	7%	6%	24%	\$24.46	\$30.41	8%	8%
8948	Occu Therapy Asst Cert II	Active	\$19.46	\$22.38	\$25.30	12%	8%	7%	24%	\$21.80	\$27.11		
8949	Occu Therapy Asst Cert I	Active	\$17.41	\$20.03	\$22.64	15%	10%	10%	24%	\$20.02	\$24.89	8%	8%
9065	Histotechnologist I	Active	\$21.54	\$24.77	\$27.99	14%	9%	9%	24%	\$24.56	\$30.54		
9066	Histotechnologist II	Active	\$24.95	\$28.69	\$32.43	7%	3%	2%	24%	\$26.70	\$33.20	8%	8%
9067	Histotechnologist III	Active	\$28.34	\$32.59	\$36.83	7%	3%	2%	24%	\$30.32	\$37.70	8%	8%

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Career Titles Proposed to be Created or Extended

Extend	OR Assistant I (HA II's) **	Activate							24%	\$14.76	\$18.35	8%	8%
New	OR Assistant II (HA III's) **	Activate							24%	\$16.56	\$20.59	7%	7%
Extend	Prin Surgical Technician (8793)	Activate							24%	\$23.59	\$29.33		
Extend	Coder, Health Info III (4733)	Activate							24%	\$24.77	\$30.82		
Extend	Coder, Health Info IV (4732)	Activate							24%	\$26.92	\$33.47		
New	Radiology Asst I (HA I's) **	Activate							24%	\$13.21	\$16.42	8%	8%
New	Radiology Asst II (HA II's) **	Activate							24%	\$14.76	\$18.35	8%	8%
New	Pulmonary Tech I (HLT II) **	Activate							29%	\$27.84	\$36.01	7%	7%
New	Pulmonary Tech II (HLT III's) **	Activate							29%	\$30.39	\$39.31	7%	7%
New	Home Health Aide (HA III's) **	Activate							24%	\$17.39	\$21.62	7%	7%

* Increases in these titles vary by individual employee, based upon experience.

** Applicable employees will be converted to these titles, effective January 2008.

*** Average increases represent UCDHS data and employees only.

<u>Per Diem Titles</u>			<u>Current Rates</u>	<u>Incr.</u>	
4666	Biller Patient III Per Diem	Active	\$16.82	11%	\$18.67
4667	Biller Patient II Per Diem	Active	\$14.84	11%	\$16.47
4668	Biller Patient I Per Diem	Active	\$13.74	11%	\$15.25
9034	Admitting Worker, Per Diem	Inactivate	\$14.66		
9094	PD Access Rep	Active	\$13.61	11%	\$15.11
9095	PD Sr Access Rep	Active	\$16.66	11%	\$18.49

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9096	PD Pr Access Rep	Active		\$18.60		11%				\$20.65			
9210	Coordinator Med Off Srvc I PD	Active		\$14.01		11%				\$15.55			
9211	Coordinator Med Off Srvc II PD	Active		\$15.14		11%				\$16.81			
9224	Coordinator,Med Off SvcIII PD	Active		\$16.49		11%				\$18.30			
4685	Transcriber Hosp Med Sr PD	Active		\$19.24		8%				\$20.78			
4714	Abstractor Pt Rec IV Per Diem	Active		\$28.57		8%				\$30.86			
4715	Abstractor Pt Rec III Per Diem	Active		\$21.51		8%				\$23.23			
8059	Abstractor Pt Rec II Per Diem	Active		\$19.40		8%				\$20.95			
8903	Patient Escort Per Diem	Active		\$13.03		11%				\$14.46			
8906	Hospital Assistant, Per Diem	Inactivate		\$11.59									
8991	Medical Assistant II Per Diem	Active		\$16.90		11%				\$18.76			
8992	Medical Assistant I Per Diem	Active		\$15.51		11%				\$17.22			
9243	Hospital--Assistant III PD	Active		\$18.14		7%				\$19.41			
9244	Hospital --Assistant II PD	Active		\$15.22		8%				\$16.44			
9245	Hospital --Assistant I PD	Active		\$13.56		8%				\$14.64			
8888	Tech Cardiovascular Per Diem	Active		\$38.73		5%				\$40.67			
8891	Sr Emer Trauma Tech Per Diem	Active		\$19.77		6%				\$20.96			
8899	Technician Anesthesia PD	Active		\$23.98		5%				\$25.18			
8900	Technician Anesthesia II PD	Active		\$24.95		5%				\$26.20			
8918	Nurse Vocational Per Diem	Active		\$26.08		8%				\$28.17			
8924	Tech Psychiatric Per Diem	Active		\$21.10		9%				\$23.00			
8932	Tech Surgical Per Diem	Active		\$21.60		9%				\$23.54			
8980	Technician Hosp Lab I Per Diem	Active		\$22.72		8%				\$24.54			
8981	Technician Hosp Lab IV PD	Active		\$31.21		8%				\$33.71			

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Job Code	Job Title	Status	Range Min	Range Mid	Range Max	Adj to Min	Adj to Mid	Adj to Max	New Range Width	New Min Rate	New Max Rate	Market Equity	Avg Emp. Incr ***
8984	Technician Hosp Lab III PD	Active		\$28.43		8%				\$30.70			
8985	Technician Hosp Lab II PD	Active		\$25.95		8%				\$28.03			
9080	Service Partner Per Diem	Inactivate		\$14.37									
9093	Techno Polysomnography Trainee	Active		\$20.31		7%				\$21.73			
9220	Central Sterile Technician PD	Active		\$17.18		15%				\$19.76			
9221	Central Sterile Tech II-PD	Active		\$17.72		15%				\$20.38			
9222	Central Sterile Tech III-PD	Active		\$18.62		15%				\$21.41			
9396	Tech GI Endoscopy II PerDiem	Active		\$18.06		9%				\$19.69			
9398	Tech GI Endoscopy I PerDiem	Active		\$16.58		9%				\$18.07			
8935	Tech Echo Senior Per Diem	Active		\$24.08		90%				\$45.75			
8960	Tech EKG Per Diem	Active		\$15.88		8%				\$17.15			
9062	Technologist EEG Prin Per Diem	Active		\$28.44		17%				\$33.27			
8968	Technologist Ultrasound Sr PD	Active		\$43.07		6%				\$45.65			
8990	Technologist Radiologic Sr PD	Active		\$35.20		8%				\$38.02			
9015	PD Radiation Therapy Techno	Active		\$64.33		7%				\$68.83			
9024	Technologist Radiologic Trainee	Active		\$18.16		8%				\$19.61			
9025	Technologist Radiologic PD	Active		\$33.88		8%				\$36.59			
9026	Technologist Radiologic Pr PD	Active		\$38.78		8%				\$41.88			
9078	Technologist Mammography PD	Active		\$35.20		8%				\$38.02			
9084	Technologist MRI PerDiem	Active		\$38.78		8%				\$41.88			
9087	Technologist CT, Per Diem	Active		\$38.78		8%				\$41.88			
9106	Ultrasound Tech PD	Active		\$36.90		6%				\$39.11			
9302	Technologist, Angiography PD	Active		\$38.78		8%				\$41.88			
9051	Therapist Respiratory Reg PD	Active		\$34.64		7%				\$37.06			

Current UC Davis Job Titles						Proposed January 2008 Pay Ranges						Within Range Employee Increases: Effective January 08	
Job Code	Job Title	Status	Range Min	Range Mid	Range Max	Adj to Min	Adj to Mid	Adj to Max	New Range Width	New Min Rate	New Max Rate	Market Equity	Avg Emp. Incr ***
9052	Therapist Respiratory I PD	Active		\$32.99		7%				\$35.30			
9260	Hospital Unit Serv Cord III PD	Active		\$16.22		9%				\$17.68			
9237	Cert Phlebotomist Tec I PD	Active		\$17.59		9%				\$19.17			
9278	Pharmacy Tech II Per Diem	Active		\$20.23		6%				\$21.44			
9279	Pharmacy Tech I Per Diem	Active		\$17.76		6%				\$18.83			
9295	Cert Phlebotomist Tech II PD	Active		\$18.30		9%				\$19.95			
9039	Perfusionist, Sr. Per Diem	Active	\$56.99	\$66.03	\$75.07	0%			\$56.99	\$66.03	\$75.07		
8951	Physical Therapy Asst Per Diem	Active		\$24.55		8%				\$26.51			
8952	Occu Ther Ast Cert PD	Active		\$24.55		8%				\$26.51			

Per Diem Titles Proposed to be Created or Extended

Extend	OR Assistant PD	Activate								\$16.56			
New	Radiology Assistant PD	Activate								\$16.44			
New	Home Health Aide PD	Activate								\$19.41			

Please Note: These proposals are provided only to share information about the University's most recent wage offer to AFSCME. Actual wage increases depend on the collective bargaining process, which has not yet concluded, and may differ from the proposals listed here.

In no event will this proposal result in salary decreases for employees.