

UC, Irvine Medical Center 1/1/08 Individual Increases & Ranges and 9/1/08 Steps

Current Ranges To Steps

Current Open Range

New Step Structure

Code	Title	Min	Mid	Max	1	2	3	4	5	6	7	8	9	10	11	12	ATB Inc (Within Range - Lump Sum for Difference)	Equity Inc (Within Range - No Lump Sum)	Total Inc (Within Range)
4662	Biller IV	\$16.68	\$19.10	\$21.52	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$20.92	\$21.34	\$21.77	4.0%	2.2%*	6.2%*
4663	Biller III	\$15.10	\$17.40	\$19.70	\$16.34	\$16.67	\$17.00	\$17.34	\$17.69	\$18.04	\$18.40	\$18.77	\$19.15	\$19.53	\$19.92	\$20.32	4.0%	2.2%*	6.2%*
4664	Biller II	\$12.43	\$14.22	\$16.01	\$15.08	\$15.38	\$15.69	\$16.00	\$16.32	\$16.65	\$16.98	\$17.32	\$17.67	\$18.02	\$18.38	\$18.75	4.0%	2.2%*	6.2%*
4665	Biller I	\$11.07	\$12.65	\$14.23	\$12.58	\$12.83	\$13.09	\$13.35	\$13.62	\$13.89	\$14.17	\$14.45	\$14.74	\$15.03	\$15.33	\$15.64	4.0%		4.0%
4687	Sr Med Transcriber	\$16.68	\$19.10	\$21.52	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$20.92	\$21.34	\$21.77	4.0%		4.0%
4716	PRA IV	\$23.15	\$26.62	\$30.09	\$25.90	\$26.42	\$26.95	\$27.49	\$28.04	\$28.60	\$29.17	\$29.75	\$30.35	\$30.96	\$31.58	\$32.21	4.0%		4.0%
4717	PRA III	\$20.64	\$23.69	\$26.73	\$23.45	\$23.92	\$24.40	\$24.89	\$25.39	\$25.90	\$26.42	\$26.95	\$27.49	\$28.04	\$28.60	\$29.17	4.0%		4.0%
4718	PRA II	\$14.36	\$16.51	\$18.67	\$15.08	\$15.38	\$15.69	\$16.00	\$16.32	\$16.65	\$16.98	\$17.32	\$17.67	\$18.02	\$18.38	\$18.75	4.0%		4.0%
4719	PRA I	\$11.87	\$13.94	\$16.01	\$12.58	\$12.83	\$13.09	\$13.35	\$13.62	\$13.89	\$14.17	\$14.45	\$14.74	\$15.03	\$15.33	\$15.64	4.0%		4.0%
8681	Pr Elec Tech (BioM	\$21.81	\$25.09	\$28.36	\$23.92	\$24.40	\$24.89	\$25.39	\$25.90	\$26.42	\$26.95	\$27.49	\$28.04	\$28.60	\$29.17	\$29.75	4.0%	6.0%	10.0%
8682	Sr Elec Tech (BioM	\$19.96	\$22.96	\$25.96	\$22.09	\$22.53	\$22.98	\$23.44	\$23.91	\$24.39	\$24.88	\$25.38	\$25.89	\$26.41	\$26.94	\$27.48	4.0%	6.0%	10.0%
8889	Cardiovascular Tec	\$21.81	\$25.09	\$28.36	\$22.90	\$23.36	\$23.83	\$24.31	\$24.80	\$25.30	\$25.81	\$26.33	\$26.86	\$27.40	\$27.95	\$28.51	4.0%		4.0%
8904	Sr Hospital Asst	\$11.07	\$12.65	\$14.23	\$11.62	\$11.85	\$12.09	\$12.33	\$12.58	\$12.83	\$13.09	\$13.35	\$13.62	\$13.89	\$14.17	\$14.45	4.0%	6.0%	10.0%
8908	Medical Asst	\$13.06	\$14.89	\$16.73	\$13.69	\$13.96	\$14.24	\$14.52	\$14.81	\$15.11	\$15.41	\$15.72	\$16.03	\$16.35	\$16.68	\$17.01	4.0%	4.0%	8.0%
8911	Sr Patient Escort	\$10.04	\$11.54	\$13.04	\$10.77	\$10.99	\$11.21	\$11.43	\$11.66	\$11.89	\$12.13	\$12.37	\$12.62	\$12.87	\$13.13	\$13.39	4.0%		4.0%
8912	Patient Escort	\$9.56	\$10.92	\$12.28	\$10.35	\$10.56	\$10.77	\$10.99	\$11.21	\$11.43	\$11.66	\$11.89	\$12.13	\$12.37	\$12.62	\$12.87	4.0%		4.0%
8916	Sr Voc Nurse	\$17.05	\$19.95	\$22.85	\$18.48	\$18.85	\$19.23	\$19.61	\$20.00	\$20.40	\$20.81	\$21.23	\$21.65	\$22.08	\$22.52	\$22.97	4.0%		4.0%
8919	Sr Trauma	\$12.43	\$14.46	\$16.49	\$13.30	\$13.57	\$13.84	\$14.12	\$14.40	\$14.69	\$14.98	\$15.28	\$15.59	\$15.90	\$16.22	\$16.54	4.0%	4.0%	8.0%
8920	ER Trauma	\$11.64	\$13.45	\$15.25	\$12.34	\$12.59	\$12.84	\$13.10	\$13.36	\$13.63	\$13.90	\$14.18	\$14.46	\$14.75	\$15.05	\$15.35	4.0%	4.0%	8.0%
8925	Sr Psych Tech	\$18.23	\$20.87	\$23.52	\$19.14	\$19.52	\$19.91	\$20.31	\$20.72	\$21.13	\$21.55	\$21.98	\$22.42	\$22.87	\$23.33	\$23.80	4.0%		4.0%
8926	Psychiatric Tech	\$16.68	\$19.10	\$21.52	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$20.92	\$21.34	\$21.77	4.0%		4.0%
8927	Prin Ortho Tech	\$16.35	\$18.73	\$21.10	\$17.17	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$20.92	\$21.34	4.0%		4.0%
8929	Ortho Techn	\$13.72	\$15.66	\$17.60	\$14.41	\$14.70	\$14.99	\$15.29	\$15.60	\$15.91	\$16.23	\$16.55	\$16.88	\$17.22	\$17.56	\$17.91	4.0%		4.0%
8930	Sr Surg Tech	\$18.23	\$20.88	\$23.52	\$19.61	\$20.00	\$20.40	\$20.81	\$21.23	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	4.0%		4.0%
8931	Surg Tech	\$16.68	\$19.10	\$21.52	\$18.12	\$18.48	\$18.85	\$19.23	\$19.61	\$20.00	\$20.40	\$20.81	\$21.23	\$21.65	\$22.08	\$22.52	4.0%		4.0%
8945	PT Asst II	\$19.96	\$22.96	\$25.96	\$20.96	\$21.38	\$21.81	\$22.25	\$22.70	\$23.15	\$23.61	\$24.08	\$24.56	\$25.05	\$25.55	\$26.06	4.0%		4.0%
8948	OT Asst II Cert	\$19.96	\$22.96	\$25.96	\$20.96	\$21.38	\$21.81	\$22.25	\$22.70	\$23.15	\$23.61	\$24.08	\$24.56	\$25.05	\$25.55	\$26.06	4.0%	4.0%	8.0%
8963	EKG (Elctrprd)Tech	\$13.72	\$15.66	\$17.60	\$14.41	\$14.70	\$14.99	\$15.29	\$15.60	\$15.91	\$16.23	\$16.55	\$16.88	\$17.22	\$17.56	\$17.91	4.0%	6.0%	10.0%
8966	Sr US Tech	\$26.05	\$29.96	\$33.87	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04	\$32.68	\$33.33	\$34.00	\$34.68	\$35.37	\$36.08	4.0%	4.0%	8.0%
8967	US Tech	\$26.05	\$29.96	\$33.87	\$27.35	\$27.90	\$28.46	\$29.03	\$29.61	\$30.20	\$30.80	\$31.42	\$32.05	\$32.69	\$33.34	\$34.01	4.0%	4.0%	8.0%
8973	Hosp Lab Tech IV	\$20.64	\$23.69	\$26.73	\$21.67	\$22.10	\$22.54	\$22.99	\$23.45	\$23.92	\$24.40	\$24.89	\$25.39	\$25.90	\$26.42	\$26.95	4.0%		4.0%
8974	Hosp Lab Tech III	\$18.23	\$20.87	\$23.52	\$19.14	\$19.52	\$19.91	\$20.31	\$20.72	\$21.13	\$21.55	\$21.98	\$22.42	\$22.87	\$23.33	\$23.80	4.0%		4.0%
8975	Hosp Lab Tech II	\$16.08	\$18.49	\$20.90	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$20.92	\$21.34	\$21.77	4.0%		4.0%
8976	Hosp Lab Tech I	\$12.43	\$14.46	\$16.49	\$13.30	\$13.57	\$13.84	\$14.12	\$14.40	\$14.69	\$14.98	\$15.28	\$15.59	\$15.90	\$16.22	\$16.54	4.0%		4.0%
8994	Medical Assistant II	\$13.72	\$15.66	\$17.60	\$14.41	\$14.70	\$14.99	\$15.29	\$15.60	\$15.91	\$16.23	\$16.55	\$16.88	\$17.22	\$17.56	\$17.91	4.0%	2.0%	6.0%
9007	Sr Dosimetrist	\$37.54	\$43.17	\$48.80	\$40.24	\$41.04	\$41.86	\$42.70	\$43.55	\$44.42	\$45.31	\$46.22	\$47.14	\$48.08	\$49.04	\$50.02	4.0%	4.0%	8.0%
9011	Assoc Chf RadThrpy	\$36.35	\$41.80	\$47.25	\$39.46	\$40.25	\$41.06	\$41.88	\$42.72	\$43.57	\$44.44	\$45.33	\$46.24	\$47.16	\$48.10	\$49.06	4.0%	3.0%	7.0%

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Current Ranges To Steps

Current Open Range				
Code	Title	Min	Mid	Max
9012	Sr Rad Thrpy	\$34.62	\$39.81	\$45.00
9021	Pr Rad Tech	\$27.64	\$31.79	\$35.93
9022	Sr Rad Tech	\$24.55	\$28.24	\$31.92
9023	Rad Techglst	\$23.15	\$26.62	\$30.09
9024	Rad Tech Trn	\$21.81	\$25.09	\$28.36
9027	Sr Perfusionist	\$34.62	\$39.81	\$45.00
9031	PAW	\$14.36	\$16.46	\$18.56
9032	SAW	\$12.43	\$14.71	\$16.99
9033	AW	\$11.87	\$13.71	\$15.56
9048	RT II	\$24.55	\$28.24	\$31.92
9049	Reg RT I	\$23.15	\$26.62	\$30.09
9050	RT I	\$21.81	\$25.24	\$28.66
9059	Pr EEG	\$23.15	\$26.62	\$30.09
9060	Sr EEG (Electrcph)	\$20.64	\$23.69	\$26.73
9066	Histo II	\$19.96	\$22.96	\$25.96
9067	Histo III	\$21.81	\$25.09	\$28.36
9085	MRI Tech	\$28.66	\$32.96	\$37.25
9086	CT Tech	\$27.64	\$31.79	\$35.93
9097	Access Rep	\$12.75	\$14.88	\$17.00
9098	Sr Access Rep	\$14.50	\$16.50	\$18.50
9099	Prin Access Rep	\$15.50	\$17.50	\$19.50
9196	Reg Dental Asst	\$15.10	\$17.24	\$19.38
9218	CST II	\$11.87	\$13.71	\$15.56
9239	Phlebotomist	\$14.36	\$16.74	\$19.13
9251	Hosp Asst III	\$14.79	\$17.24	\$19.70
9252	Hosp Asst II	\$13.06	\$14.89	\$16.73
9253	Hosp Asst I	\$10.04	\$11.72	\$13.41
9254	Hosp Aide	\$9.18	\$10.38	\$11.58
9257	HUSC III	\$13.72	\$15.66	\$17.60
9258	HUSC II	\$12.43	\$14.22	\$16.01
9265	CST I	\$11.22	\$12.94	\$14.66
9282	Pharm Tech II	\$16.68	\$19.10	\$21.52
9283	Pharm Tech I	\$15.10	\$17.40	\$19.70
9290	Sr Med Rec	\$11.87	\$13.71	\$15.56
9291	Med Rec Asst	\$11.07	\$12.65	\$14.23

New Step Structure

1	2	3	4	5	6	7	8	9	10	11	12	ATB Inc (Within Range - Lump Sum for Difference)	Equity Inc (Within Range - No Lump Sum)	Total Inc (Within Range)
\$37.18	\$37.92	\$38.68	\$39.45	\$40.24	\$41.04	\$41.86	\$42.70	\$43.55	\$44.42	\$45.31	\$46.22	4.0%	3.0%	7.0%
\$29.20	\$29.78	\$30.38	\$30.99	\$31.61	\$32.24	\$32.88	\$33.54	\$34.21	\$34.89	\$35.59	\$36.30	4.0%	2.0%	6.0%
\$26.40	\$26.93	\$27.47	\$28.02	\$28.58	\$29.15	\$29.73	\$30.32	\$30.93	\$31.55	\$32.18	\$32.82	4.0%	3.0%	7.0%
\$24.90	\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	\$30.36	\$30.97	4.0%	3.0%	7.0%
\$22.90	\$23.36	\$23.83	\$24.31	\$24.80	\$25.30	\$25.81	\$26.33	\$26.86	\$27.40	\$27.95	\$28.51	4.0%	4.0%	8.0%
\$37.18	\$37.92	\$38.68	\$39.45	\$40.24	\$41.04	\$41.86	\$42.70	\$43.55	\$44.42	\$45.31	\$46.22	4.0%	4.0%	8.0%
\$15.08	\$15.38	\$15.69	\$16.00	\$16.32	\$16.65	\$16.98	\$17.32	\$17.67	\$18.02	\$18.38	\$18.75	4.0%		4.0%
\$13.69	\$13.96	\$14.24	\$14.52	\$14.81	\$15.11	\$15.41	\$15.72	\$16.03	\$16.35	\$16.68	\$17.01	4.0%		4.0%
\$13.13	\$13.39	\$13.66	\$13.93	\$14.21	\$14.49	\$14.78	\$15.08	\$15.38	\$15.69	\$16.00	\$16.32	4.0%		4.0%
\$26.97	\$27.51	\$28.06	\$28.62	\$29.19	\$29.77	\$30.37	\$30.98	\$31.60	\$32.23	\$32.87	\$33.53	4.0%	4.0%	8.0%
\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	\$30.36	\$30.97	\$31.59	4.0%	4.0%	8.0%
\$23.92	\$24.40	\$24.89	\$25.39	\$25.90	\$26.42	\$26.95	\$27.49	\$28.04	\$28.60	\$29.17	\$29.75	4.0%	4.0%	8.0%
\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	\$30.36	\$30.97	\$31.59	4.0%		4.0%
\$22.90	\$23.36	\$23.83	\$24.31	\$24.80	\$25.30	\$25.81	\$26.33	\$26.86	\$27.40	\$27.95	\$28.51	4.0%		4.0%
\$20.96	\$21.38	\$21.81	\$22.25	\$22.70	\$23.15	\$23.61	\$24.08	\$24.56	\$25.05	\$25.55	\$26.06	4.0%		4.0%
\$22.90	\$23.36	\$23.83	\$24.31	\$24.80	\$25.30	\$25.81	\$26.33	\$26.86	\$27.40	\$27.95	\$28.51	4.0%		4.0%
\$30.98	\$31.60	\$32.23	\$32.87	\$33.53	\$34.20	\$34.88	\$35.58	\$36.29	\$37.02	\$37.76	\$38.52	4.0%		4.0%
\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04	\$32.68	\$33.33	\$34.00	\$34.68	\$35.37	\$36.08	4.0%		4.0%
\$13.69	\$13.96	\$14.24	\$14.52	\$14.81	\$15.11	\$15.41	\$15.72	\$16.03	\$16.35	\$16.68	\$17.01	4.0%		4.0%
\$14.88	\$15.18	\$15.48	\$15.79	\$16.11	\$16.43	\$16.76	\$17.10	\$17.44	\$17.79	\$18.15	\$18.51	4.0%		4.0%
\$15.69	\$16.00	\$16.32	\$16.65	\$16.98	\$17.32	\$17.67	\$18.02	\$18.38	\$18.75	\$19.13	\$19.51	4.0%		4.0%
\$15.86	\$16.18	\$16.50	\$16.83	\$17.17	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	4.0%		4.0%
\$13.73	\$14.00	\$14.28	\$14.57	\$14.86	\$15.16	\$15.46	\$15.77	\$16.09	\$16.41	\$16.74	\$17.07	4.0%	4.0%	8.0%
\$15.38	\$15.69	\$16.00	\$16.32	\$16.65	\$16.98	\$17.32	\$17.67	\$18.02	\$18.38	\$18.75	\$19.13	4.0%		4.0%
\$15.97	\$16.29	\$16.62	\$16.95	\$17.29	\$17.64	\$17.99	\$18.35	\$18.72	\$19.09	\$19.47	\$19.86	4.0%		4.0%
\$13.69	\$13.96	\$14.24	\$14.52	\$14.81	\$15.11	\$15.41	\$15.72	\$16.03	\$16.35	\$16.68	\$17.01	4.0%		4.0%
\$11.00	\$11.22	\$11.44	\$11.67	\$11.90	\$12.14	\$12.38	\$12.63	\$12.88	\$13.14	\$13.40	\$13.67	4.0%		4.0%
\$9.95	\$10.15	\$10.35	\$10.56	\$10.77	\$10.99	\$11.21	\$11.43	\$11.66	\$11.89	\$12.13	\$12.37	4.0%		4.0%
\$14.41	\$14.70	\$14.99	\$15.29	\$15.60	\$15.91	\$16.23	\$16.55	\$16.88	\$17.22	\$17.56	\$17.91	4.0%	6.0%	10.0%
\$13.13	\$13.39	\$13.66	\$13.93	\$14.21	\$14.49	\$14.78	\$15.08	\$15.38	\$15.69	\$16.00	\$16.32	4.0%	6.0%	10.0%
\$12.58	\$12.83	\$13.09	\$13.35	\$13.62	\$13.89	\$14.17	\$14.45	\$14.74	\$15.03	\$15.33	\$15.64	4.0%	4.0%	8.0%
\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$20.92	\$21.34	\$21.77	4.0%		4.0%
\$15.86	\$16.18	\$16.50	\$16.83	\$17.17	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	4.0%		4.0%
\$12.58	\$12.83	\$13.09	\$13.35	\$13.62	\$13.89	\$14.17	\$14.45	\$14.74	\$15.03	\$15.33	\$15.64	4.0%	2.0%	6.0%
\$11.62	\$11.85	\$12.09	\$12.33	\$12.58	\$12.83	\$13.09	\$13.35	\$13.62	\$13.89	\$14.17	\$14.45	4.0%	3.0%	7.0%

* Varies by employee in this specific job classification

