



Job Code	12/1/2007 Ranges			Job Title	Step	1	2	3	4	5	6	7	8	9	10	11	12
	New Min	New Mid	New Max		Per Diem Rate	0-1.9 yrs	2-2.9 yrs	3- 3.9 yrs	4- 4.9 yrs	5 - 5.9 yrs	6- 6.9 yrs	7 - 7.9 yrs	8 - 8.9 yrs	9 - 9.9 yrs	10 yrs	11- 12.9 yrs	13 yrs
8913	\$21.42	\$25.70	\$29.97	PRACTITIONER, MENTAL HEALTH,SR		\$24.21	\$24.70	\$25.21	\$25.72	\$26.24	\$26.78	\$27.32	\$27.86	\$28.42	\$28.99	\$29.57	\$30.16
8914	\$18.76	\$22.50	\$26.24	PRACTITIONER, MENTAL HEALTH		\$21.72	\$22.16	\$22.62	\$23.08	\$23.55	\$24.03	\$24.51	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06
8917	\$22.69	\$27.21	\$31.72	NURSE, VOCATIONAL		\$25.28	\$25.80	\$26.33	\$26.86	\$27.41	\$27.97	\$28.53	\$29.10	\$29.68	\$30.28	\$30.88	\$31.72
8916	\$24.30	\$29.15	\$34.00	NURSE, VOCATIONAL, SR		\$27.14	\$27.70	\$28.26	\$28.84	\$29.43	\$30.03	\$30.63	\$31.24	\$31.87	\$32.51	\$33.16	\$34.00
8918	\$29.57			NURSE, VOCATIONAL, PER DIEM	\$29.57												
8909	\$31.04			NURSE, VOCATIONAL, SR, PD	\$31.04												
8910	\$22.17			NURSE, VOCATIONAL,INT PERMITTE	\$24.02												
8922	\$17.97	\$21.41	\$24.85	NURSING AID, SR		\$20.13	\$20.54	\$20.96	\$21.39	\$21.82	\$22.27	\$22.72	\$23.17	\$23.63	\$24.11	\$24.59	\$25.08
8926	\$17.97	\$21.56	\$25.15	TECHNICIAN, PSYCHIATRIC		\$24.87	\$25.38	\$25.89	\$26.42	\$26.96	\$27.51	\$28.06	\$28.62	\$29.20	\$29.78	\$30.38	\$30.98
8925	\$18.76	\$22.50	\$26.24	TECHNICIAN, PSYCHIATRIC, SR		\$26.18	\$26.71	\$27.26	\$27.81	\$28.38	\$28.96	\$29.54	\$30.13	\$30.73	\$31.35	\$31.97	\$32.61
8924	\$27.03			TECHNICIAN, PSYCH, PER DIEM	\$27.03												
8929	\$19.18	\$22.35	\$25.52	TECHNICIAN, ORTHOPEDIC		\$24.04	\$24.53	\$25.03	\$25.54	\$26.06	\$26.59	\$27.12	\$27.66	\$28.22	\$28.78	\$29.36	\$29.94
8928	\$20.03	\$24.02	\$28.01	TECHNICIAN, ORTHOPEDIC, SR		\$25.24	\$25.75	\$26.28	\$26.81	\$27.36	\$27.92	\$28.48	\$29.05	\$29.63	\$30.22	\$30.83	\$31.44
8927	\$21.91	\$26.29	\$30.66	TECHNICIAN, ORTHOPEDIC, PRIN		\$26.50	\$27.04	\$27.59	\$28.15	\$28.73	\$29.32	\$29.90	\$30.50	\$31.11	\$31.73	\$32.37	\$33.01
8931	\$24.09	\$27.67	\$31.26	TECHNICIAN, SURGICAL		\$26.53	\$27.07	\$27.62	\$28.19	\$28.76	\$29.35	\$29.94	\$30.54	\$31.15	\$31.77	\$32.40	\$33.05
8930	\$25.29	\$30.30	\$35.30	TECHNICIAN, SURGICAL, SR		\$28.41	\$28.99	\$29.58	\$30.19	\$30.80	\$31.43	\$32.06	\$32.70	\$33.35	\$34.02	\$34.70	\$35.40
8793	\$26.55	\$31.81	\$37.07	TECHNICIAN, SURGICAL, PRIN		\$29.84	\$30.45	\$31.07	\$31.70	\$32.35	\$33.01	\$33.67	\$34.34	\$35.03	\$35.73	\$36.45	\$37.17
8932	\$36.90			TECHNICIAN, SURGICAL, PER DIEM	\$36.90												
8934	\$19.18	\$22.35	\$25.52	TECHNICIAN, UROLOGY		\$22.07	\$22.52	\$22.98	\$23.45	\$23.93	\$24.42	\$24.91	\$25.41	\$25.91	\$26.43	\$26.96	\$27.50
8933	\$22.99	\$26.80	\$30.60	TECHNICIAN, UROLOGY, SR		\$24.60	\$25.10	\$25.61	\$26.13	\$26.67	\$27.21	\$27.75	\$28.31	\$28.88	\$29.45	\$30.04	\$30.64
8946	\$18.10	\$21.70	\$25.30	PHYSICAL THERAPY ASSISTANT I		\$23.90	\$24.39	\$24.88	\$25.39	\$25.91	\$26.44	\$26.97	\$27.51	\$28.06	\$28.62	\$29.19	\$29.77
8945	\$20.17	\$24.18	\$28.19	PHYSICAL THERAPY ASSISTANT II		\$25.16	\$25.67	\$26.19	\$26.73	\$27.27	\$27.83	\$28.39	\$28.95	\$29.53	\$30.12	\$30.73	\$31.34
8944	\$22.60	\$27.10	\$31.61	PHYSICAL THERAPY ASSISTANT III		\$26.41	\$26.95	\$27.50	\$28.06	\$28.64	\$29.22	\$29.81	\$30.40	\$31.01	\$31.63	\$32.26	\$32.91
8951	\$30.96			PHYSICAL THERAPY ASST PD	\$30.96												
8949	\$18.10	\$21.70	\$25.30	CERT OCCUP THERAPY ASST I		\$23.90	\$24.39	\$24.88	\$25.39	\$25.91	\$26.44	\$26.97	\$27.51	\$28.06	\$28.62	\$29.19	\$29.77
8948	\$20.20	\$24.22	\$28.25	CERT OCCUP THERAPY ASST II		\$25.16	\$25.67	\$26.19	\$26.73	\$27.27	\$27.83	\$28.39	\$28.95	\$29.53	\$30.12	\$30.73	\$31.34
8947	\$22.60	\$27.10	\$31.61	CERT OCCUP THERAPY ASST III		\$26.41	\$26.95	\$27.50	\$28.06	\$28.64	\$29.22	\$29.81	\$30.40	\$31.01	\$31.63	\$32.26	\$32.91
8952	\$30.96			CERT OCCUP THERAPY ASST PD	\$30.96												
8963	\$17.66	\$21.81	\$25.96	TECHNICIAN, ELECTROCARDIOGRAPH		\$21.63	\$22.07	\$22.52	\$22.98	\$23.45	\$23.93	\$24.41	\$24.90	\$25.39	\$25.90	\$26.42	\$26.95
8962	\$20.07	\$24.77	\$29.48	TECHNICIAN, ELECTROCARDIOG, SR		\$23.63	\$24.11	\$24.60	\$25.10	\$25.62	\$26.14	\$26.66	\$27.20	\$27.74	\$28.29	\$28.86	\$29.48
8967	\$35.62	\$41.69	\$47.76	TECHNOLOGIST, ULTRASOUND		\$39.92	\$40.73	\$41.56	\$42.41	\$43.28	\$44.16	\$45.04	\$45.94	\$46.86	\$47.80	\$48.76	\$49.73
8966	\$38.45	\$46.62	\$54.80	TECHNOLOGIST, ULTRASOUND, SR		\$43.61	\$44.50	\$45.40	\$46.33	\$47.28	\$48.24	\$49.20	\$50.19	\$51.19	\$52.22	\$53.26	\$54.80
8965	\$43.76	\$51.22	\$58.68	TECHNOLOGIST, ULTRASOUND, PRIN		\$46.71	\$47.66	\$48.63	\$49.62	\$50.64	\$51.67	\$52.70	\$53.76	\$54.83	\$55.93	\$57.05	\$58.68
8968	\$55.83			TECHNOLOGIST,U/S,SR,PER DIEM	\$55.83												
8999	\$58.62			TECHNOLOGIST, U/S, PRIN, PD	\$58.62												
8973	\$27.38	\$32.83	\$38.28	TECHNICIAN, HOSP LAB, IV		\$30.54	\$31.17	\$31.80	\$32.45	\$33.11	\$33.79	\$34.47	\$35.16	\$35.86	\$36.58	\$37.31	\$38.28
8974	\$24.96	\$29.93	\$34.90	TECHNICIAN, HOSPITAL LAB, III		\$27.95	\$28.52	\$29.10	\$29.69	\$30.30	\$30.92	\$31.55	\$32.19	\$32.85	\$33.52	\$34.20	\$34.90
8975	\$22.72	\$27.26	\$31.79	TECHNICIAN, HOSPITAL LAB, II		\$25.46	\$25.98	\$26.51	\$27.05	\$27.60	\$28.16	\$28.74	\$29.32	\$29.92	\$30.53	\$31.16	\$31.79



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	New Min	New Mid	New Max		Per Diem Rate	0-1.9 yrs	2-2.9 yrs	3- 3.9 yrs	4- 4.9 yrs	5 - 5.9 yrs	6- 6.9 yrs	7 - 7.9 yrs	8 - 8.9 yrs	9 - 9.9 yrs	10 yrs	11- 12.9 yrs	13 yrs
9070	\$30.39			TECHNOLOGIST, EEG, SR, P.D.	\$30.39												
9062	\$33.28			TECHNOLOGIST, EEG, PR, P.D.	\$33.28												
9065	\$23.93	\$29.56	\$35.18	HISTOTECHNOLOGIST I		\$29.39	\$29.99	\$30.61	\$31.23	\$31.87	\$32.52	\$33.17	\$33.83	\$34.51	\$35.20	\$35.90	\$36.62
9066	\$26.59	\$32.84	\$39.09	HISTOTECHNOLOGIST II		\$31.56	\$32.20	\$32.86	\$33.53	\$34.21	\$34.91	\$35.61	\$36.32	\$37.05	\$37.79	\$38.54	\$39.31
9067	\$29.26	\$36.12	\$42.99	HISTOTECHNOLOGIST III		\$34.48	\$35.18	\$35.90	\$36.63	\$37.38	\$38.14	\$38.90	\$39.68	\$40.47	\$41.28	\$42.11	\$42.99
9057	\$32.18	\$39.73	\$47.29	HISTOTECHNOLOGIST, LEAD		\$36.93	\$37.68	\$38.45	\$39.23	\$40.03	\$40.85	\$41.67	\$42.50	\$43.35	\$44.22	\$45.54	\$47.29
9069	\$38.58			HISTOTECHNOLOGIST II, PER DIEM	\$38.58												
9073	\$25.13	\$30.15	\$35.16	RADIATION EQUIP SPECIALIST		\$28.35	\$28.93	\$29.52	\$30.12	\$30.73	\$31.36	\$31.99	\$32.63	\$33.28	\$33.95	\$34.62	\$35.32
9072	\$28.26	\$33.88	\$39.51	RADIATION EQUIP SPECIALIST, SR		\$31.86	\$32.51	\$33.18	\$33.85	\$34.55	\$35.25	\$35.96	\$36.67	\$37.41	\$38.16	\$38.92	\$39.70
9092	\$19.81	\$23.76	\$27.71	TECHNOLOGIST, POLYSOMNOGRAPHY		\$26.63	\$27.17	\$27.73	\$28.29	\$28.87	\$29.46	\$30.05	\$30.65	\$31.26	\$31.89	\$32.53	\$33.18
9091	\$22.72	\$27.26	\$31.79	TECHNO, POLYSOMNOGRAPHY, SR		\$27.96	\$28.53	\$29.11	\$29.71	\$30.31	\$30.93	\$31.55	\$32.18	\$32.83	\$33.48	\$34.15	\$34.84
9090	\$23.86	\$28.62	\$33.38	TECHNO, POLYSOMNOGRAPHY, PR		\$29.36	\$29.96	\$30.57	\$31.19	\$31.83	\$32.48	\$33.13	\$33.79	\$34.47	\$35.16	\$35.86	\$36.58
9182	\$54.68			DENTAL HYGIENIST, PER DIEM	\$54.68												
9189	\$18.21	\$20.22	\$22.22	DENTAL EXTERN		\$18.28	\$18.65	\$19.03	\$19.42	\$19.81	\$20.22	\$20.62	\$21.03	\$21.46	\$21.88	\$22.32	\$22.77
9190	\$31.89	\$40.87	\$49.86	DENTAL HYGIENIST		\$39.99	\$40.81	\$41.64	\$42.49	\$43.36	\$44.24	\$45.12	\$46.03	\$46.95	\$47.89	\$48.84	\$49.86
9191	\$22.41			REG. DENTAL ASST., P.D.	\$22.41												
9196	\$16.87	\$20.09	\$23.31	DENTAL ASST, REGISTERED		\$18.52	\$18.90	\$19.29	\$19.68	\$20.08	\$20.49	\$20.90	\$21.32	\$21.74	\$22.18	\$22.62	\$23.31
9198	\$18.36	\$21.85	\$25.34	DENTAL ASST, REG (TCHNG CLIN)		\$20.15	\$20.56	\$20.98	\$21.41	\$21.84	\$22.29	\$22.74	\$23.19	\$23.65	\$24.13	\$24.61	\$25.34
9199	\$14.86	\$17.45	\$20.03	DENTAL ASST		\$16.08	\$16.41	\$16.74	\$17.09	\$17.43	\$17.79	\$18.15	\$18.51	\$18.88	\$19.26	\$19.64	\$20.03
9200	\$13.83	\$16.24	\$18.65	DENTAL AIDE		\$14.97	\$15.27	\$15.59	\$15.90	\$16.23	\$16.56	\$16.89	\$17.23	\$17.57	\$17.93	\$18.28	\$18.65
9206	\$18.36	\$21.85	\$25.34	DENTAL ASST, REG--EXT. FUNC.		\$20.55	\$20.97	\$21.39	\$21.83	\$22.28	\$22.73	\$23.18	\$23.65	\$24.12	\$24.60	\$25.10	\$25.60
9265	\$16.93	\$20.31	\$23.68	TECHNICIAN, CENTRAL STERILE		\$19.23	\$19.62	\$20.02	\$20.43	\$20.85	\$21.27	\$21.70	\$22.13	\$22.57	\$23.02	\$23.48	\$23.95
9218	\$17.69	\$21.21	\$24.73	TECHNICIAN II, CENTRAL STERILE		\$20.24	\$20.65	\$21.07	\$21.50	\$21.94	\$22.39	\$22.84	\$23.29	\$23.76	\$24.24	\$24.72	\$25.21
9219	\$19.81	\$23.76	\$27.71	TECHNICIAN III,CENTRAL STERILE		\$22.11	\$22.56	\$23.02	\$23.49	\$23.97	\$24.46	\$24.95	\$25.45	\$25.96	\$26.48	\$27.01	\$27.71
9220	\$23.00			TECHNICIAN, CENTRAL STERILE,PD	\$23.00												
9221	\$24.26			TECH II, CENTRAL STERILE PD	\$24.26												
9222	\$27.87			TECH III, CENTRAL STERILE, PD	\$27.87												
9226	\$16.23	\$18.27	\$20.31	PATIENT SUPPORT ASSISTANT		\$16.26	\$16.59	\$16.93	\$17.28	\$17.63	\$17.99	\$18.36	\$18.73	\$19.12	\$19.51	\$19.90	\$20.31
9227	\$19.07			PATIENT SUPPORT ASST, PER DIEM	\$19.30												
9228	\$17.06	\$19.46	\$21.86	OR SUPPORT ASSISTANT		\$17.50	\$17.86	\$18.23	\$18.60	\$18.98	\$19.36	\$19.76	\$20.16	\$20.57	\$20.99	\$21.42	\$21.86
9229	\$21.12			OR SUPPORT ASSISTANT, PER DIEM	\$21.12												
9231	\$17.41	\$21.50	\$25.59	PATIENT CARE TECHNICIAN		\$20.42	\$20.84	\$21.26	\$21.70	\$22.14	\$22.59	\$23.04	\$23.50	\$23.97	\$24.45	\$24.94	\$25.59
9232	\$24.40			PATIENT CARE TECHNICIAN, PD	\$24.40												
9233	\$17.07	\$19.75	\$22.43	PATIENT CARE ASSISTANT		\$17.96	\$18.33	\$18.70	\$19.08	\$19.47	\$19.87	\$20.27	\$20.69	\$21.11	\$21.54	\$21.98	\$22.43
9234	\$21.53			PATIENT CARE ASSISTANT PERDIEM	\$21.53												
9239	\$15.48	\$18.56	\$21.64	PHLEBOTOMIST		\$19.62	\$20.02	\$20.43	\$20.85	\$21.28	\$21.71	\$22.14	\$22.59	\$23.04	\$23.50	\$23.97	\$24.45
9237	\$21.12			PHLEBOTOMIST, PER DIEM	\$21.71												
9254	\$12.66	\$15.18	\$17.71	___AID, HOSPITAL		\$14.28	\$14.57	\$14.87	\$15.17	\$15.48	\$15.80	\$16.12	\$16.44	\$16.77	\$17.10	\$17.44	\$17.79

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9242	\$17.28			AID, HOSPITAL, PER DIEM	\$17.28												
9253	\$14.05	\$16.85	\$19.66	-ASSISTANT, HOSPITAL, I		\$15.74	\$16.06	\$16.39	\$16.73	\$17.07	\$17.42	\$17.77	\$18.13	\$18.50	\$18.88	\$19.27	\$19.66
9252	\$15.55	\$18.65	\$21.75	ASSISTANT, HOSPITAL, II		\$17.41	\$17.77	\$18.13	\$18.50	\$18.88	\$19.26	\$19.66	\$20.06	\$20.47	\$20.89	\$21.31	\$21.75
9251	\$17.26	\$20.70	\$24.13	ASSISTANT, HOSPITAL, III		\$19.32	\$19.71	\$20.12	\$20.53	\$20.95	\$21.37	\$21.81	\$22.25	\$22.71	\$23.17	\$23.65	\$24.13
9245	\$19.07			-ASSIST. I, HOSP., P.D.	\$19.07												
9244	\$21.12			-ASSIST. II, HOSP., P.D.	\$21.12												
9243	\$23.65			-ASSIST. III, HOSP., P.D.	\$23.65												
9259	\$16.50	\$18.84	\$21.17	HOSPITAL UNIT SERV COORD I		\$16.96	\$17.31	\$17.66	\$18.02	\$18.39	\$18.76	\$19.14	\$19.52	\$19.91	\$20.31	\$20.72	\$21.17
9258	\$17.38	\$19.83	\$22.29	HOSPITAL UNIT SERV COORD II		\$17.85	\$18.22	\$18.59	\$18.97	\$19.36	\$19.75	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.29
9257	\$18.29	\$20.87	\$23.45	HOSPITAL UNIT SERV COORD III		\$18.79	\$19.18	\$19.57	\$19.97	\$20.37	\$20.79	\$21.21	\$21.63	\$22.06	\$22.50	\$22.95	\$23.45
9260	\$23.67			COORDINATOR, HOSP. UNIT SER PD	\$23.67												
9263	\$22.45	\$27.73	\$33.01	MEDICAL REC ADMINISTRATOR		\$26.60	\$27.15	\$27.70	\$28.26	\$28.84	\$29.43	\$30.02	\$30.62	\$31.23	\$31.86	\$32.49	\$33.14
9264	\$19.59	\$24.20	\$28.81	MEDICAL REC ADMINISTRATOR,ASST		\$23.21	\$23.69	\$24.17	\$24.66	\$25.17	\$25.68	\$26.19	\$26.72	\$27.25	\$27.80	\$28.35	\$28.92
9266	\$17.92	\$22.12	\$26.31	TECHNICIAN, MEDICAL RECORD		\$21.22	\$21.65	\$22.09	\$22.54	\$23.00	\$23.47	\$23.94	\$24.42	\$24.91	\$25.40	\$25.91	\$26.43
9267	\$16.46	\$20.33	\$24.20	TECHNICIAN,MEDICAL RECORD,ASST		\$19.51	\$19.90	\$20.31	\$20.73	\$21.15	\$21.58	\$22.01	\$22.45	\$22.90	\$23.36	\$23.83	\$24.30
9272	\$17.21	\$21.26	\$25.31	TECHNICIAN,PATIENT DIALYSI, I		\$23.11	\$23.58	\$24.07	\$24.56	\$25.06	\$25.57	\$26.08	\$26.60	\$27.14	\$27.68	\$28.23	\$28.80
9271	\$19.64	\$24.25	\$28.86	TECHNICIAN,PATIENT DIALYSI, II		\$24.27	\$24.76	\$25.27	\$25.79	\$26.31	\$26.85	\$27.39	\$27.93	\$28.49	\$29.06	\$29.64	\$30.24
9273	\$24.24			TECHNICIAN, PAT DIALYSIS,II,PD	\$26.85												
9276	\$15.50	\$19.14	\$22.78	TECHNICIAN, DIALYSIS M&E, I		\$20.80	\$21.23	\$21.66	\$22.10	\$22.55	\$23.01	\$23.47	\$23.94	\$24.42	\$24.91	\$25.41	\$25.92
9275	\$17.13	\$21.16	\$25.19	TECHNICIAN, DIALYSIS M&E, II		\$21.84	\$22.29	\$22.74	\$23.21	\$23.68	\$24.16	\$24.65	\$25.14	\$25.64	\$26.16	\$26.68	\$27.21
9274	\$24.16			TECHNICIAN, DIALYSIS M&E II PD	\$24.16												
9283	\$16.50	\$20.39	\$24.27	PHARMACY TECHNICIAN I		\$20.15	\$20.56	\$20.98	\$21.40	\$21.84	\$22.29	\$22.73	\$23.19	\$23.65	\$24.12	\$24.61	\$25.10
9282	\$17.89	\$22.11	\$26.32	PHARMACY TECHNICIAN II		\$21.21	\$21.64	\$22.08	\$22.53	\$22.99	\$23.46	\$23.93	\$24.41	\$24.90	\$25.39	\$25.90	\$26.42
9281	\$18.69	\$23.08	\$27.46	PHARMACY TECHNICIAN III		\$22.27	\$22.72	\$23.18	\$23.66	\$24.14	\$24.63	\$25.13	\$25.63	\$26.14	\$26.66	\$27.20	\$27.74
9279	\$22.27			PHARMACY TECHNICIAN I, P.D.	\$22.27												
9278	\$24.40			PHARMACY TECHNICIAN II, P.D.	\$24.40												
9298	\$22.72	\$25.57	\$28.42	TELEMETRY TECHNICIAN		\$22.81	\$23.28	\$23.76	\$24.24	\$24.74	\$25.24	\$25.74	\$26.26	\$26.78	\$27.32	\$27.87	\$28.42
9338	\$19.77	\$24.41	\$29.06	COORDINATOR VOL SERVICES I		\$23.42	\$23.90	\$24.39	\$24.88	\$25.39	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18
9339	\$18.10	\$22.34	\$26.59	COORDINATOR VOL SERVICES, ASST		\$21.43	\$21.87	\$22.32	\$22.77	\$23.24	\$23.71	\$24.18	\$24.67	\$25.16	\$25.66	\$26.18	\$26.70
9399	\$21.11	\$24.09	\$27.07	TECHNICIAN I, GI ENDOSCOPY		\$22.08	\$22.53	\$22.99	\$23.46	\$23.94	\$24.42	\$24.91	\$25.41	\$25.92	\$26.44	\$26.97	\$27.51
9397	\$22.17	\$25.30	\$28.43	TECHNICIAN II, GI ENDOSCOPY		\$23.24	\$23.71	\$24.20	\$24.69	\$25.20	\$25.71	\$26.22	\$26.75	\$27.28	\$27.83	\$28.39	\$28.95

**Please Note:** These proposals are provided only to share information about the University's most recent wage offer to AFSCME. Actual wage increases depend on the collective bargaining process, which has not yet concluded, and may differ from the proposals listed here.

**In no event will this proposal result in salary decreases for employees.**